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- Joseph Joshua PEARLMAN. For services to the Ramblers' Association.
- Ann McGavin, Mrs. PEARSON, Personal Secretary, Ministry of Defence.
- Joyce Edith, Mrs. PENLINGTON. For services to the community in Oughtrington, Heatley and Lymm, Cheshire.
- Miss Lesley Ann PETHERBRIDGE, Clerk Telephonist, North Shields Jobcentre. For services to the Employment Service.
- James Peter PETTIFAR. For services to the Radley College Combined Cadet Force in Oxfordshire.
- David John PHILLIPS, Chairman New Millennium Experience Advisory Group on Accessibility. For services to the Millennium Dome.
- Barry Philip PIERCE, Principal Prison Officer, H.M. Young Offenders' Institution Stoke Heath, Prison Service, Home Office.
- Patricia Mary, Mrs. PINNELL. For services to Postgraduate Education for Dentists in Wales.
- Miss Christine PLANT, Casework Support/Typist, H.M. Board of Inland Revenue.
- Ronald POWER, Chairman, Brighton Philharmonic Orchestra. For services to the Arts in East Sussex.
- Kay, Mrs. PRIOR, Divisional Secretary, Department of the Environment, Transport and the Regions.
- Jeremy Hinton PRITLOVE, Mental Health Development Officer, Leeds City Council Social Services Department. For services to Mental Health.
- Derek William PRODGER. For services to the South West Midlands War Pensions Committee.
- Joan Beverly, Mrs. PROVOST. For services to the community in Westminster, London.
- Surinder Singh PUREWAL, J.P. For services to the community in Southall, Middlesex.
- Robert PURKISS. For services to Improving Equality within Employment Relations.
- Roger Charles PUTNAM, Outdoor Adventure Instructor. For services to Sport.
- Sabiha, Mrs. QURESHI. For services to Community Relations, in Hounslow, Middlesex.
- Ghulam RABBANI. For services to Community Relations and to the Pakistani community in Glasgow.
- Miss Rose Mary RADFORD, Board Member, Trinity Centre, Birmingham. For services to Homeless People in Birmingham.
- Carole Ann, Mrs. RAFFERTY. For services to the Castle Vale Housing Action Trust, Birmingham.
- Jagdish Chander RAJPUT. For services to Community Relations in Harrow, London.
- Eileen Mary RAMSBOTTOM, lately PB8, Employment Service, Department for Education and Employment.
- Stephen Bryan REAR, General Dental Practitioner. For services to Dentistry.
- Anthony RECORD, Chairman, National Britannia Ltd. For services to Industry and to the community in Caerphilly, South Wales.
- John REILLY. For services to the community in North Lanarkshire.
- Edna Florence, Mrs. REVILL, lately Criminal Listing Officer, Lord Chancellor's Department.
- Colin REYNOLDS, lately Member, OFWAT's North West Customer Service Committee. For services to Water Customers.
- Miss Joyce REYNOLDS, Prison Officer, H.M. Prison Holloway, Prison Service, Home Office.
- Miss Wendy RICHARD, Actress. For services to Television Drama.
- Brian David RICHARDS, lately Road Sweeper. For services to the Community in Whitchurch, Cardiff.
- Maureen, Mrs. RICHARDS, Disability Development Officer, Living Options, Devon. For services to Disabled People in Exeter.
- Michael Albert RICHARDSON, Inspector, Metropolitan Police Service. For services to the Police.
- Miss Prudence Mary RICHARDSON, Executive Secretary, Loan Guarantee Scheme, Agricultural Credit Corporation. For services to the Farming Industry.
- Frank Noel RICHLEY. For services to the Newspaper Press Fund.
- Michael Colin RIVERS, Production Manager, AWE for services to the Defence Industry.
- James ATERE ROBERTS, Senior Security Guard, Lewisham College, London. For services to Further Education.
- James P. ROBISON, Vice Chairman, Lanarkshire Health Board. For services to the NHS in Scotland.
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- Francis ROSE. For services to Field Botany and to Nature Conservation.
- Carmel, Mrs. ROSEN. For services to Physiotherapy.
- Ian ROSS. For services to the Environment and to the community in Doune and Deanston, Stirlingshire.
- David Ernest ROWLANDS, Operations Manager, Royal British Legion Industries. For services to the Employment of Disabled People.
- David Stanley McKay RUSSELL. For services to the Police.
- Yvonne Kathleen, Mrs. SAMUEL, lately Higher Scientific Officer, Forestry Commission.
- Westley Edward SANDFORD, J.P. For services to the community in Colchester, Essex.
- Dinah May, Mrs. SANSOME, Hostel Manager. For services to Young People and Ex-Offenders in Abertillery, Gwent.
- Terence Michael SCOTT, Chairman, Engineering Services Training Trust Ltd. For services to Training.
- David Charles SEATON. For services to Athletics.
- Peter SELMAN. For services to the Dynamic Earth Project.
- Heather Rosalind, Mrs. SEMPLE. For services to the community.
- Margaret Bowie Weir, Mrs. SHARP, Headteacher, Head of Muir Primary School, Stirlingshire. For services to Education.
- Miss Penelope Anne SHEPHERD, Executive Director, UK Social Investment Forum. For services to Sustainable Economic Development and Socially Responsible Investment.
- Jennifer Jane, Mrs. SHERBORNE. For charitable service to the community in Hampshire, Wiltshire and Dorset.
- Ronald Brian SHIELDS, Member, East Lindsey District Council and Mablethorpe and Sutton Town Council. For services to Local Government and to the community in Lincolnshire.