SECTION I

Whitehall, December 15, 1920.

The KING has been pleased to approve of the appointment of Sir George Dixon, Baronet, to be Vice-Lieutenant for the County of Chester.

Whitehall, December 15, 1920.

The KING has been pleased, by Letters Patent under the Great Seal of the United Kingdom of Great Britain and Ireland, to grant unto General Sir George Francis Milne, G.C.M.G., K.C.B., D.S.O., the office or place of Lieutenant of His Majesty's Tower of London, in the room of Lieutenant-General

Frederick Rudolph, Earl of Cavan, K.P., G.C.M.G., K.C.B., M.V.O., who has vacated the post.

Whitehall, December 16, 1920.

The KING has been pleased, by Letters Patent under the Great Seal of the United Kingdom of Great Britain and Ireland, to comfer the dignity of a Baronet of the said United Kingdom upon James Watson Stewart, of Balgownie, in the county of Dumbarton, Esquire, late Lord Provost of the City of Glasgow, and the heirs male of his body lawfully begotten.

## TRADE BOARDS ACTS, 1909 AND 1918.

## GROCERY AND PROVISIONS TRADE BOARD (SCOTLAND).

## PROPOSAL TO FIX MINIMUM RATES OF WAGES FOR MALE AND FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, in Scotland for the Grocery and Provisions Trade, as specified in the Trade Boards (Grocery and Provisions) Order, 1920, HEREBY GIVE NOTICE, as required by Section 3 (5) of the Trade Boards Act, 1918, that they PROPOSE TO FIX General Minimum Time Rates and Overtime Rates for Male and Female Workers, as follows:—

## PART I. Proposed General Minimum Time-Rates for all Male and Female Workers.

|            |         |          |            |           |       |     | A      |         | В                              |     |
|------------|---------|----------|------------|-----------|-------|-----|--------|---------|--------------------------------|-----|
|            |         |          |            |           |       |     | Male W | orkers. | Female Workers.<br>(Per week.) |     |
|            |         |          |            |           |       |     | (Per   | week.)  |                                |     |
|            |         |          |            |           |       |     | 8.     | ď.      | Š                              | d.  |
| Workers of | f 24    | years of | age and    | l over    | •••   | ••• | 72     | 6       | 55                             | 0   |
| ,,         | 23      | and und  | er 24 ye   | ears of a | ge    |     | 70     | 0       | 53                             | 0   |
| 33         | $^{22}$ |          | 23         | ,,        | •••   | ••• | 67     | 6       | 51                             | 0 ' |
| 23         | 21      | ,,       | ${\bf 22}$ | ,,        | • • • | ••• | 65     | 0       | 49                             | 0   |
| "          | 20      | "        | 21         | ,,        | •••   | ••• | 55     | 0       | 42                             | 0   |
| ,,         | 19      | 1,       | 20         | ,,        | • • • | ••• | 45     | 0       | 34                             | 0   |
| ;,         | 18      | ,,       | 19         | ,,        | •••   | ••• | 35     | 0       | . 27                           | 0   |
| "          | 17      | 33       | 18         | "         |       | ⊶.  | 30     | 0       | 23                             | 0   |
| 27         | 16      | 19       | 17`        | ,,        | • • • |     | 25     | 0       | 19                             | 0   |
| 23         | 15      | ,,       | 16         | ,,        | •••   |     | 20     | 0       | 15                             | 0   |
| >1         | 14      | **       | 15         | "         | •••   | ••• | 15     | 0       | 12                             | 0   |
|            |         |          |            |           |       |     |        |         |                                |     |

Section II.—(a) As respects all classes of workers other than those specified in paragraph (b) of this Section, a "week" means a week of 48 hours.

- (b) In the case of those classes of Counting-House Clerks who are employed in the Wholesale Trade and whose customary working week consists of a number of hours less than 48, but not less than 38, a "week" means a week of the number of hours customarily worked by the classes in question.
- (c) For the purpose of calculating the hourly rate applicable in respect of each hour of employment the weekly rates set out in Section I. must be divided:
  - (i.) In the case of the workers referred to in paragraph (a) of this Section by 48,
  - (ii.) In the case of the workers referred to in paragraph (b) of this Section by the number of hours per week customarily worked by the class of workers in question.
- (d) Payment at not less than the hourly rate applicable, calculated as described in paragraph (c) of this Section, must be made for ALI, hours of employment (not merely for the number of hours constituting a "week" as described in paragraphs (a) and (b) of this Section), except in so far as higher rates are payable under the provisions of Part II. of this Notice.